

## Introduction and Scope

Knight Harwood are a construction management company delivering projects across a broad number of market sectors. We construct new buildings, undertake complex refurbishments / remodelling of existing dilapidated buildings and we fit out interior spaces. Our Integrated Health, Safety & Environmental policy statement outlines our commitment as a business to our ISO 14001 and OHSAS 18001 compliant Health, Safety and Environmental Management systems.

## Objectives and Targets

Management reviews are at the core of our integrated management system. We review our objectives and targets to ensure continued improvement with regard to our Health, Safety and Environment performance.

## Our Commitment

We are committed to maintaining our integrated management system which has been developed to meet the requirements of ISO 14001 and OHSAS 18001.

## As a minimum we shall

- Allocate adequate resources to maintain and improve the integrated management system.
- Develop and follow industry best practice while complying with relevant legal requirements, inclusive of the Health and Safety At Work etc. Act 1974.
- Ensure resources are provided to achieve our commitment to prevent pollution, injury and ill health.
- Ensure our employees receive suitable and sufficient information, instruction and training for the role they undertake.
- Assess sub-contractors to ensure their continued competence.
- Ensure independence within our auditing processes.
- Provide a safe working environment for all stakeholders.
- Maintain appropriate documentation and records to demonstrate compliance.
- Ensure meaningful mechanisms are in place for employee engagement and communication.
- Make this policy statement available to the public and other interested parties.
- Regularly review our policies and procedures to ensure they are appropriate to the scale of our activities.
- Measure, monitor and review performance of the business through the collection and analysis of data.

## Approval and Review

This policy statement has been approved and signed by the Managing Director to demonstrate our commitment to its content. All Health, Safety & Environmental procedures are reviewed annually at Knight Harwood to ensure their continuing effectiveness.

Signature: 

Date: 02<sup>nd</sup> January 2019

Name: John Knight

Position: Managing Director